



Federation of National Postal Organisations

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SIVAJI VASIREDDY

Secretary General

No:FNPO/CRC Guidelines/Clarification

dated 23.07.2026

To

The Member (Personnel),
Postal Services Board,
Department of Posts,
Dak Bhawan, New Delhi – 110001.

Respected Sir,

Sub: Implementation of DOPPW Office Memorandum dated 22.06.2026 regarding coverage of Compassionate Appointees under CCS (Pension) Rules, 2021 – Request for implementation in the Department of Posts in its true spirit – Reg.

The Federation of National Postal Organisations invites your kind attention to the Office Memorandum No. 57/05/2021-P&PW(B)/Compassionate/10593 dated 22.06.2026 issued by the Department of Pension & Pensioners' Welfare regarding the consideration of the date of application for compassionate appointment as the crucial date for determining eligibility under the CCS (Pension) Rules. The OM provides that eligible family members who applied for compassionate appointment on or before 31.12.2003 shall be covered under the CCS (Pension) Rules, notwithstanding that their appointment was made after 01.01.2004.

The above decision has been taken after due consultation with the Department of Expenditure and the Department of Personnel & Training, and all Ministries/Departments have been requested to apply these instructions in all such cases. However, we apprehend that unless suitable instructions are issued by the Department of Posts, the implementation of the above OM may vary across Circles, resulting in avoidable delays and inconsistent interpretation. We, therefore, request your kind intervention to:

1. Issue immediate instructions to all Postal Circles for implementation of the DOPPW Office Memorandum dated 22.06.2026 in letter and spirit.
2. Review all pending and previously decided cases of compassionate appointees who had submitted applications on or before 31.12.2003 but were appointed after 01.01.2004, and extend the benefit of coverage under the CCS (Pension) Rules, 2021, wherever admissible.
3. Ensure that no eligible compassionate appointee is denied the benefit merely because of administrative delays in processing appointments.

FNPO, therefore, requests your kind and sympathetic consideration for issuing necessary instructions at the earliest. Early implementation of the above Office Memorandum will not only provide long-awaited relief to deserving compassionate appointees but will also reinforce the Department's commitment to justice and employee welfare.

With regards,

Yours sincerely,

(SIVAJI VASIREDDY)
Secretary General



भारत सरकार

कार्मिक, लोक शिकायत और पेंशन मंत्रालय

पेंशन और पेंशनभोगी कल्याण विभाग

तृतीय तल, लोक नायक भवन

खान मार्केट, नई दिल्ली-110003

कार्यालय ज्ञापन

दिनांक - 22/06/2026

विषय: Consideration of crucial date for compassionate appointments for inclusion under the CCS (Pension) Rules.

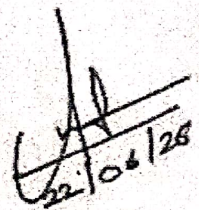
The undersigned is directed to say that the proposal has been received in this Department for consideration of employees appointed on compassionate ground for inclusion under old pension scheme in accordance with the principle underlying the DOPPW OM dated 03.03.2023 by fixing a date of advertisement in their case. It was also requested by the staff side during the meeting of National Council (JCM) held on 25.02.2025 under the Chairmanship of Secretary (Pension) that the facility of coverage under OPS be extended to compassionate ground appointees who had submitted their application before 01.01.2004 but were appointed after 01.01.2004. Further, it was highlighted that there is no Notification/Advertisement in the case of appointments on compassionate grounds.

2. After inter-ministerial consultation and examination in consultation with the Department of Expenditure and DoPT, it has been decided that the date of application for Compassionate Appointment shall be considered as the crucial date for compassionate appointments provided that the applicants were eligible to be considered for appointment at the time of their application.

The family member who is eligible for being considered for appointment and have applied for compassionate appointment on or before 31.12.2003, shall be considered under CCS (Pension) Rules, 2021 by the concerned Ministries/Departments.

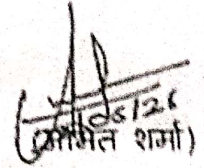
3. All Ministries/Departments are requested that the above instructions may be considered in all such cases of compassionate appointments.

4. This issues in consultation with Ministry of Finance, Department of Expenditure Vide ID Note No.1(7)/EV/2019 dated 21.05.2026.


22/06/26

5. In their application to the employees of Indian Audit and Accounts Department, these orders are issued after consultation with Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution.

6. Hindi version will follow.


(अनिल कुमार शर्मा)

भारत सरकार के निदेशक

दूरभाष: 011 24644633

To

1. All Central Government Ministries/Departments
2. Department of Expenditure, Ministry of Finance, North Block, New Delhi.
3. C&AG, Bahadur Shah Zafar Marg, New Delhi
4. Ministry of Railways, Railway Board, for information, New Delhi
5. Department of Personal and Training, North Block, New Delhi
6. Department of Financial Services, Jeevan Deep Building, Parliament Street, New Delhi.
7. DD (OL) for Hindi version.
8. NIC for uploading on Department's website.